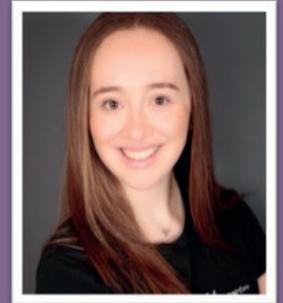
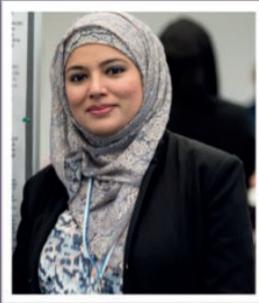


#INWED20 #ShapeTheWorld



International Women in Engineering Day (INWED)

Views and insights from women
in the East Midlands and West Midlands

Tuesday, 23 June 2020

Find out more how ICE is celebrating International Women In Engineering Day on 23 June and all the contributions made by women engineers [here](#).

#INWED20 #ShapeTheWorld

International Women in Engineering Day (INWED)

Views and insights from women in the East Midlands and West Midlands

INWED is an international awareness campaign which raises the profile of women in engineering and focuses attention on the amazing career opportunities available to women in this industry.

Here some of ICE East Midlands and ICE West Midlands members share their experience and insights as women in the civil engineering industry.



Sara Subtil

Associate Technical Director |
Arcadis

"I believe that a civil engineering career has allowed me to fulfil my aspirations to help improve people's quality of life. I also believe that the biggest challenge for women in the industry is finding the right work-life balance. If you are considering a career in civil engineering, I'd advise you to go for it! The journey might be a challenging one, but it will give you the most fulfilling career opportunities."



Gráinne Murray

Associate Director |
Turner & Townsend
and ICE East Midlands
Honorary Secretary

"In my opinion the two biggest challenges for women in civil engineering today are aspiration and flexibility, but this is changing for the better. More women are gaining prominence in the industry, providing inspiration for others. STEM activities at grass roots level provide encouragement. Flexible working and interchangeable maternity and paternity leave all help women balance their family and careers."



Dr Sobia Qazi

Teaching Associate |
University of Nottingham
and ICE East Midlands
Graduates & Students
Committee Secretary

"This platform inspired me to strive to promote STEM subjects among girls and promote civil engineering as a career in general. The biggest challenge for women is the stereotype in societies that girls are not capable enough to be engineers. For me, the biggest inspiration are the people who spread such beliefs – as they made me work even harder and I want to use this platform to work for the development of women engineers."



Joanne Haskins

Project Manager,
Infrastructure Project Delivery |
Atkins and ICE West Midlands
Corporate Member

"The biggest challenge for women in engineering today is to be seen as the leaders and not the doers. We are still in the minority but bring that all-important diversity of thought. We still have more challenges to overcome than our male peers, but there are so many opportunities too! Not least, the variety in career options, professional and personal development."



Jasmine Brittan

Student |
University of Warwick

"What I love the most about civil engineering is the ability to redesign current systems to make them more sustainable for the future of our planet. My top advice for those interested in engineering is to get involved in lots of different work experience and opportunities you have at school and university. This will help to create connections that will benefit your future career and open many opportunities."

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